

FOSTERING KIDS NZ

ANNUAL REPORT 2017

www.fosteringkids.org.nz





Contents

Introduction	3
Chairperson's Report	4
Chief Executive's Report	5
Vision, Mission & Values	6
Strategic Direction	7
Critical Support Programme	8
Training	9
Regional Support	9
Highlights	10
Associations	11
Financial Statements	
Directory as at 30 June 2017	12
Independent Auditors Report	13-14
Statement of Comprehensive Revenue and Expenses	15
Statement of Financial Position	16
Cash-flow Statement	17
Note for Financial Statements	18-22
Fundraising.....	23





Fostering a brighter future for vulnerable children through people who care

Fostering Kids New Zealand

Fostering Kids NZ is the voice of Fostering families in New Zealand. In 1976 a group of foster carers who recognised the importance of working together toward positive outcomes for children in care established our organisation, the New Zealand Family & Foster Care Federation Incorporated.

Fostering Kids NZ is the only national organisation contracted to provide services to all those caring for children not biologically their own. This includes Grandparents raising grandchildren, Whanau/Kin caregivers and those providing a Home for Life.

As such we are uniquely placed to represent the views and concerns of all those involved in foster care. We do this through training, advice, advocacy, policy development, information, publications, individual projects and support services.

We also strive to inform, influence and persuade policy-makers and to improve public understanding of foster care.





Chairperson's Report

This year has seen a change in the caregiving sector with the new Ministry for Vulnerable Children, Oranga Tamariki being launched in April 2017. The expectation is that this will result in a new and revitalised care sector for caregivers and the children in their care. Fostering Kids NZ has taken this as an opportunity to have a bigger stake in supporting caregivers. This is particularly relevant given the significant increase in our membership.

Three years ago, the Board approved the development of a business proposal to establish a model to increase our support to caregivers. Management undertook a considerable amount of research which produced a proposal that we were sure would make a significant difference to caregivers and the children in their care.

I would like to thank the Board for the commitment they have shown in setting the direction of Fostering Kids NZ and the time given freely to further develop our governance skills.

As Board Chairman, it is a real pleasure to work with such a committed and talented group of people. Elizabeth (Liz) Tere Tai is finishing her time on the board. Thank you, Liz, for your effective voice for the Upper North caregivers.

The strength of any team is only as good as its leader. In Linda Surtees, our CEO, we have an extraordinary lady who has the ability to galvanise those that work with her. Our staff and volunteers epitomise the words "passion" and "commitment". While the Board and the CEO set the direction of Fostering Kids NZ, it is these people that connect our organisation with you our caregivers.

Like all charities we rely on support from the wider community. Thank you to all that have generously donated to Fostering Kids NZ.

The way forward is challenging but exciting for caregiving. Fostering Kids NZ is committed to being a strong voice in the care sector.

Thank you.

Colin Hardgrave - Chairperson



Our Board

Colin Hardgrave - (Chair) Central North Rep

Edwina Poynton - (Deputy Chair) NGO Representative

Diana Halsted - (Financial Specialist) Lower North Representative

Peter Edmonds - Cultural Advisor

Dr Nicola Atwool - Sector Specialist

Liz Tere Tai - Upper North Representative

Racquel Lewis - Upper South Representative

Janice Purchase - Lower South Representative





Chief Executive's Report

This year has provided a number of challenges for Fostering Kids New Zealand as it has for all those involved in the sector. As must be expected the initial impact of change has tested many organisations, Caregivers, Social Workers and Ministry officials. However as Bill Clinton said *"the price of doing the same old thing is far higher than the price of change"*. Few would disagree with the need for change. We must change if we are going to see our children *Healed not Held* in care.

In April this year we welcomed the new Ministry for Vulnerable Children, Oranga Tamariki. In this change we hold great hope for the positive transformation of the Care Sector. With a dedicated Ministry and a focus on our most at risk children we can surely expect to see more services, training and support for the families so devoted to their care.



We have already seen the age of leaving care lifted from 17 to 18 years and the introduction of a new advocacy service for children and young people in care, VOYCE - Whakarongo Mai. We have also seen a commitment to further investment in caregivers with approximately \$26 million dollars invested over the next four years to developing and testing much needed improvement to support and training for care families. The work is also well underway for the introduction of National Standards of Care. These should not only determine the standard of care we can expect for our children but also the standard of support provided to care families and the children in their care.

Fostering Kids NZ has also been undergoing change as we prepare ourselves for the new future. For over forty years we have been the voice advocating for care families and the children they care for. We have delivered much needed training and support to caregivers and our membership has grown beyond all expectation.

In response to the membership growth we have restructured and grown our organisation to ensure effective, sustainable support and training is accessible to all members. In anticipation of improved caregiver support in New Zealand we have heavily researched and developed a model of support for care families to help them provide a therapeutic environment and a brighter future for children and young people in care. We are pleased to have appointed a Programme Manager and Senior Therapist and have tested the training component of this model with caregivers in Manawatu and Kaikohe providing very pleasing results. We will continue to work with the Ministry in the hopes of testing the full model in the near future. Our members have told us they need practical support and advice to help them understand and heal the impact of trauma on our children and young people and we are confident this will meet their needs. When a flower doesn't bloom you can't fix the flower except through altering the environment in which it grows.

Without the generosity of our financial supporters we would not be able to meet the demand on our services and I have no doubt this has seen a positive impact on stability for many care families. Fostering Kids NZ depends on the heart of our community through various forms of fundraising and I would like to express our deepest gratitude for the incredible support we receive from the New Zealand public and businesses.

I feel very confident that Fostering Kids NZ is ready, willing and able to play our part in the changes ahead and I would like to thank the Board and the team for their unwavering support and commitment to achieving this.

Last but by no means least on behalf of all of the team at Fostering Kids New Zealand, I would like to thank our members for their dedication to the children & young people they care for. You are truly amazing and we feel privileged to walk with you on your caring journey. Please remember as an unknown author wrote *"You owe yourself the love that you so freely give to other people"*.

Noho ora mai

Linda Surtees - CEO

● ● ● | Our Vision

Every Fostering Family is empowered, supported and trained to provide a safe and nurturing home

● ● ● | Our Mission

To strengthen Fostering Families by providing quality:

- Support – emotional and physical
- Training and Learning Opportunities
- Information
- Advocacy
- Innovation

● ● ● | Our Guiding Principles

We believe:

- The best interests of the child are of paramount importance.
- In focusing on the well being of Fostering families.
- In a collaborative approach to quality Foster care.
- In consulting with members and supporting them.
- In working with integrity and respect.
- In promoting excellence and professionalism.
- In the value of team work.
- In recognising the diversity of culture, tradition and individuals.





Strategic Direction 2017 - 2020

- ⇒ **Empowerment and Support of Members and their Families**
- ⇒ **Engage and Strengthen Stakeholders and Partner Relationship**
- ⇒ **Promote and Develop Quality Caregiver Training Pathways**
- ⇒ **Sustainable Financial Viability**
- ⇒ **Effective Professional Communication and Publicity**
- ⇒ **Increase Understanding of Therapeutic Parenting**
- ⇒ **Strengthening Maori Services and Relationships**





Critical Support

The Critical Support Service continues to provide caregivers with support, information, advocacy and advice when they are in desperate times of need. We have a tireless team of dedicated volunteers who go beyond the call of duty to help and empower caregivers. A very big thank you to all the Critical Support Workers, who give their time freely to ensure caregivers are never alone when they are experiencing trying times.

We would also like to specifically thank Maureen Roche for the years she dedicated to this service, we wish her well in her next stage of life. Maureen was a strong advocate for caregivers who needed support.

This year, we have supported 130 caregivers through this service. 100% of caregivers, who completed evaluations, reported that they had their needs met through this service.

Some of the comments we received in evaluations regarding our support are:

"I wouldn't have been able to do it without the support and the understanding from my Critical Support Worker. It was a bonus that he was a fellow caregiver. Without the support from Fostering Kids NZ I wouldn't have coped."

"The most useful aspects were the clear directions on process. My Critical Support Worker was really good, helpful and professional. I am singing your praises everywhere I go."

"It's been amazing, I don't know how I would have gone through this without [Critical Support Worker's name removed]. She was level headed and provided sound advice and absolutely knew her stuff."

Our Critical Support Team of Volunteers are:

Barbara Allan	Jan Halliday	Marni Otway
Robyn Allison	Colin Hardgrave	Pauline Rangitua
Linda Bradley	Justine Keene	Frances Ross
Penny Dawber	Chris Kelly	Gwenda Swinney
Fran Fitzell	Gillian Lynch	Heather Tuhoro
Billie Galloway	Wayne Marshall	Judy Williams
Denise Gibson	Val Marsters	





Training

In this last year ending 30 June 2017, we delivered the National Caregiver Training programme to 1218 participants, mostly caregivers from across the country. As our caregiver demographics are changing, we are offering more variety in learning experiences. These have included evening workshops and Saturdays. For those areas where caregivers find the distance a constraint in attending a workshop, we have offered on-line workshop accreditation and support. It has been in the form of an evaluation face-to-face session, so our facilitators can assess what learning has occurred and very importantly, to facilitate the peer sharing of concepts and discussions related to the practical implementation of the workshop content.

Although we recognise and have voiced the need to have new workshop material, we continue to be inspired by the feedback we receive, here are just a few:

- "Thank you for an awesome day. I took away so much - for my own situation and for the work I want to do to support others on the caregiving journey."
- "Good combination of theory and 'practice' from other carers."
- "It has been an enormous help to both my wife and I. Being first time foster parents/caregivers. Up front, honest, excellent."
- "I will be making a few changes in my home around keeping myself safe."

We are encouraged by feedback we received from Iwi groups as we recognise Whanau caregivers need more support and training within the system. This comment sums up the feedback:

"Please give our thanks and gratitude for all the hard work the facilitator did for us and the amazing training we were privileged to be a part of it. Our caregivers were very grateful for the training and acknowledged the learning they received. We hope they put these comments in the evaluation forms. Thanks to you for making this happen for us. It was worth it." – Iwi Social Services provider.



Regional Support

It has been encouraging to see our two new regional positions deliver more localised support. Caregivers have feedback they are feeling more supported, are able to access good training and are slowly building up local connections with other caregivers. We continue to be thankful for the wonderful Key Contacts around the country that have given their time and support to engage and connect with other caregivers.

The care sector is waiting to see what changes the new Ministry will have in concrete terms for caregivers. In the interim, caregivers have requested a higher level of support from our regional and national office team and we are also noticing that requests for support has risen over the last six months. In particular, caregivers feel they are receiving lower than normal levels of consultation in relation to decision-making and its effect on them.

Lastly, we are thankful to the wonderful Regional team. They do not see their role as just a job: all of them are committed to providing quality support to individuals and groups, and to encourage and promote resilient support networks for caregivers of all kinds from all over the country. We truly do walk with you when times of resolution seem fraught but the devotion of caregivers to provide a stable loving home to our children in care, continues to motivate us and we count it a privilege to be there.



Highlights 2017

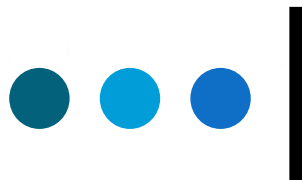
- Opened a second office in Auckland. We now have offices in Nelson, Auckland, Christchurch, New Plymouth and Tauranga.
- 9th L'Oréal Face Your Future Workshop where 48 teenagers were motivated and encouraged.
- The Excellence in Foster Care Awards were held at Government House where 10 very deserving individuals/couples were celebrated for outstanding contribution to fostercare.
- Established a subsidiary, Caring Families Aotearoa, a not for profit company.
- Engaged a Programme Manager for continued development of potential pilot.
- Membership has grown to 5058.
- 77 children received new bikes through Elevate Events.
- Engaged a Therapist to provide therapeutical advice to pilot programme and staff.
- We trialled "Foundation for Attachment" course based on PACE approach (working with children who have experienced trauma with insecure attachment issues).
- Continued to work with Ministry for Vulnerable Children, Oranga Tamariki toward improved supports/education for caregivers.
- Introduced a new region on the East Coast.
- 2016 was our 40th year in operation and we celebrated with our members at our National Conference in Wellington.
- Introduced Manaaki Tautoko programme based on supporting Maori caregivers and children within the care sector, in a culturally responsible way.
- Provided a scholarship through the William Wallace Awards to a young achiever in care.
- Introduced a new workshop, 'The Importance of Play', in partnership with the Ministry for Vulnerable Children, Oranga Tamariki.
- Established a Family Home Advocacy position.
- Working with Ministry for Vulnerable Children, Oranga Tamariki, around the introduction of National Standards of Care.



Associate Members of Fostering Kids NZ

Ashburton Foster Care Support Group, Ashburton
Bay of Plenty Foster Care Association, Bay of Plenty
Central Otago Caregivers Support Association, Oturehura
Christchurch Family & Foster Care Association Inc., Christchurch
Cosy Nests Kaitaia, Kaitaia
Dunedin Foster Care Support Group, Dunedin
Fiordland Foster Care Support Group, Te Anau
Foster Care Association Auckland Inc. (FCAA), Auckland Central
Foster Care North Shore Association, Silverdale
Franklin Foster Care Association, Pukekohe
Gore Foster Parent Support Group, Gore
Hawkes Bay Foster Care Association, Napier
Kapiti Foster Care Support Group, Waikanae
Manawatu Foster Care Association, Fielding
Marlborough Foster Parents Association, Picton
Nelson/Tasman Association, Richmond
North Otago Foster Care Support Group, Oamaru
Otago Foster Care Association, Christchurch
Porirua Unique Foster Carers, Porirua
Rotorua & Tokoroa Foster Care Association, Rotorua
South Auckland Association, Papatoetoe
South Canterbury Association, Cave
South Otago Foster Care Association, Balcutha
Southland Foster Care Association, Wyndham
Tairāwhiti Foster Care Association, Gisborne
Taranaki Foster Care Association, New Plymouth
Taranaki Foster Carers, Dannevirke
Taupo Foster Care Association, Taupo
Waikato Foster Care Association, Hamilton
Wairarapa Foster Care Association, Featherston
Wanganui Foster Care Association, Bulls
Wellington Family & Foster Care Association, Lower Hutt
West Auckland Foster Care Support Association, Titirangi
Whakatane Foster Care Association, Kawerau
Whangarei Foster Care Network, Whangarei





NZ Family and Foster Care Federation Inc.
Financial Statement for the Year Ended 30 June 2017

Directory as at 30 June 2017

Nature of business	Provides support, training and advocacy to caring families.
Location of business	Level 3 29 Waterloo Road Lower Hutt
IRD No.	049-143-702
Date of establishment	25 October 1979
Certificate of Incorporation	218479
Charities Commission Registration	CC25139 - 3 June 2008
Board Members	Colin Hardgrave - Chairperson Edwina Poynton Peter Edmonds Diana Halsted Liz Tere Tai Nicola Atwood Racquel Lewis Janice Purchase David Broderick – Retired
Chief Executive Officer	Linda Surtees
Auditors	Dent and Heath Chartered Accountants 21 – 23 Andrews Avenue Lower Hutt

The financial statements must be read in conjunction with the attached notes to the Accounts and Audit Report

INDEPENDENT AUDITORS REPORT

To the Members of NZ Family & Foster Care Federation Incorporated

Qualified Opinion

We have audited the financial statements of NZ Family & Foster Care Federation Incorporated on pages 4 to 11, which comprise the statement of financial position as at 30 June 2017, and the statement of comprehensive income, statement of changes in net assets and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of NZ Family & Foster Care Federation Incorporated as at 30 June 2017, and its financial performance and its cash flows for the year then ended in accordance with Public Benefit Entity Standards Reduced Disclosure Regime issued by the New Zealand Accounting Standards Board.

Basis for Qualified Opinion

As with similar organisations control over donations prior to being recorded is limited and there is no practical audit procedures to determine the effect of this limited control.

We conducted our audit in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)). Our responsibilities under those standards are further described in the Auditors Responsibilities for the Audit of the Financial Statements section of our report. We are independent of NZ Family & Foster Care Federation Incorporated in accordance with Professional and Ethical Standard 1 (Revised) Code of Ethics for Assurance Practitioners issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, NZ Family & Foster Care Federation Incorporated.

Restriction on Responsibility

This report is made solely to the Members, as a body, in accordance with section 42F of the Charities Act 2005. Our audit work has been undertaken so that we might state to the Members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Members as a body, for our audit work, for this report, or for the opinions we have formed.

Board Responsibility for the Financial Statements

The Board are responsible on behalf of the entity for the preparation and fair presentation of the financial statements in accordance with Tier 2 PBE, and for such internal control as the Board determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.



In preparing the financial statements, the Board are responsible on behalf of the entity for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

Auditors Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users taken on the basis of these financial statements.

A further description of the auditors responsibilities for the audit of the financial statements is located at the XRBs website at https://xrb.govt.nz/Site/Auditing_Assurance_Standards/Current_Standards/Page8.aspx.

Signed:

A handwritten signature in blue ink, appearing to read 'Dent & Heath'.

Dent and Heath
Lower Hutt
18 September 2017



NZ Family and Foster Care Federation Inc.

Financial Statement for the Year Ended 30 June 2017

Statement of comprehensive revenue and expenses

	Notes	2017	2016
		\$	\$
Revenue from non-exchange transactions			
Fundraising and donations		1,681,138	1,824,540
		1,681,138	1,824,540
Revenue from exchange transactions			
Government contracts		790,545	714,960
Membership fees		0	1,740
Grants	14	209,797	62,084
Interest income		19,109	24,865
National certificate fees		10,485	17,361
Other operating revenue		63,587	127,062
Total exchange transactions		1,093,523	948,072
Total Revenue		2,774,661	2,772,612
Expenses			
Operating expenses		603,613	680,031
Employee related costs		1,171,421	893,956
Fundraising, donations and grants costs		944,888	1,026,085
Interest expenses		0	349
Other expenses		183,889	67,856
Total Expenses		2,903,811	2,668,277
Total surplus/(deficit) for the year		(129,150)	104,335

Statement of changes in net assets

	Notes	2017	2016
		\$	\$
Equity at 1 July 2016		916,138	811,803
Surplus/(deficit) for the year		(129,150)	104,335
Equity at 30 June 2017		786,988	916,138



The financial statements must be read in conjunction with the attached notes to the Accounts and Audit Report





NZ Family and Foster Care Federation Inc.

Financial Statement for the Year Ended 30 June 2017

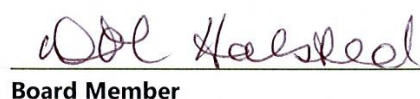
Statement of financial position

	Notes	2017	2016
Current Assets		\$	\$
Cash and cash equivalents (Bank)	9	410,405	470,510
Short term investments	3(i)	442,510	444,598
Receivables from exchange transactions		39,893	60,811
Prepayments		18,655	6,838
Interest		2,653	4,612
GST refund		7,034	31,301
Total Current Assets		921,150	1,018,670
Non-Current Assets			
Property plant and equipment	12	55,182	55,277
Total Assets		976,332	1,073,947
Current Liabilities			
Trade and other creditors		96,062	90,974
Employee entitlements		70,042	39,919
Projects and grants		23,240	26,916
Total Liabilities		189,344	157,809
Net Assets		<u>786,988</u>	<u>916,138</u>
Equity			
Retained earnings		916,138	811,803
Current year surplus/(deficit)		(129,150)	104,335
Total Equity		<u>786,988</u>	<u>916,138</u>

These financial statements are signed for and on behalf of the Federation by:


Chairperson

15 September 2017
Date


Board Member

18 September 2017
Date



The financial statements must be read in conjunction with the attached notes to the Accounts and Audit Report



NZ Family and Foster Care Federation Inc.

Financial Statement for the Year Ended 30 June 2017

Cash flow statement

	Notes	2017	2016
Cash flows from operating activities		\$	\$
Receipts			
Fundraising and donations		1,687,191	1,868,677
Government contracts		790,553	716,760
Membership fees		0	1,740
Grants		204,171	62,084
Interest income		21,068	23,204
Other operating revenue		78,277	144,423
Net GST received		24,514	0
Total Receipts		2,805,774	2,816,888
Payments			
Operating expenses		575,377	703,262
Employee related costs		1,130,567	935,054
Fundraising, donations and grants costs		941,921	1,000,599
Interest expenses		0	349
Other expenses		195,400	31,290
Total Payments		2,843,265	2,670,554
Net Cash flow from Operations		(37,491)	146,334
Cash flows from investing activities			
Purchase of property, plant and equipment		24,702	13,830
Net cash flows from investing activities		24,702	13,830
Net increase/(decrease) in cash and cash equivalents		(62,193)	132,504
Plus cash and cash equivalents brought forward		915,108	782,604
Cash and cash equivalents at year closing		852,915	915,108



The financial statements must be read in conjunction with the attached notes to the Accounts and Audit Report





Notes to financial statements for year ended 30 June 2017

1 Reporting entity

The reporting entity is NZ Family and Foster Care Federation Inc. ("NZFFCF"), domiciled in New Zealand and is a charitable organisation providing support and education to foster parents. NZFFCF is registered under the Charitable Trust Act 1957 and the Charities Act 2005.

2 Basis of Preparation

The financial statements have been prepared in accordance with Generally Accepted Accounting Practice in New Zealand ("NZ GAAP"). They comply with Public Benefit Entity International Public Sector Accounting Standards ("PBE IPSAS") and other applicable financial reporting standards as appropriate that have been authorised for use by the External Reporting Board for Not-For-Profit entities. For the purposes of complying with NZ GAAP, NZFFCF is a public benefit not-for-profit entity and is eligible to apply Tier 2 Not-For-Profit PBE IPSAS on the basis that it does not have public accountability and it is not defined as large.

The Board has elected to report in accordance with Tier2 Not-For-Profit PBE Accounting Standards and in doing so has taken advantage of all applicable Reduced Disclosure Regime ("RDR") disclosure concessions.

3 Summary of Accounting Policies

The significant accounting policies used in the preparation of these financial statements as set out below have been applied consistently to both years presented in these financial statements.

(a) Basis of measurement

The financial statements are prepared on the historical cost basis with assets adjusted to fair value as appropriate.

(b) Functional and presentational currency

These financial statements are presented in New Zealand dollars.

All amounts are shown exclusive of Goods and Services Tax ("GST"), except for receivables and payables that are stated inclusive of GST.

(c) Revenue

Revenue is measured at the fair value of the consideration received. The following specific recognition criteria must be met before revenue is recognised.

Revenue from non-exchange transactions:

Fundraising and donations income are recognised as revenue upon receipt and includes funds from the general public, specific programmes or services or donations in-kind.

Grant revenue includes grants given by other charitable organisations, philanthropic organisations and businesses. Grant revenue is recognised on receipt of funds.

Revenue from exchange transactions:

Contracts and grant revenue includes revenue given by government agencies and businesses. Contract and/or grant revenue is recognised when the conditions attached to the contract have been complied with. Where there are unfulfilled conditions attached to the contract, the amount relating to the unfulfilled conditions is recognised as a liability and released to revenue as the conditions are fulfilled.

Interest revenue is recognised as it accrues, using the effective interest method.



The financial statements must be read in conjunction with the attached notes to the Accounts and Audit Report



(d) Financial instruments

Financial assets and financial liabilities are recognised when NZFFCF becomes a party to the contractual provisions of the financial instrument.

NZFFCF derecognises a financial asset or, where applicable, a part of group of similar financial assets when the rights to receive cash flows from the asset have expired or are waived, or transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party; and either:

- Has transferred substantially all the risks and rewards of the asset; or
- Has neither transferred nor retained substantially all the risk and rewards of the assets, but has transferred control of the assets.

(e) Financial assets

Financial assets within the scope of NFP PBE IPSAS 29 Financial Instruments: Recognition and Measurement are classified as financial assets at fair value through surplus or deficit, loans and receivables, held-to-maturity investments or available-for-sale financial assets. The classification of financial assets are determined at initial recognition.

The financial assets are classified as either financial assets at fair value through surplus or deficit, or loans and receivables. Financial assets include cash and cash equivalents, short-term investments, receivables from non-exchange transactions, receivables from exchange transactions and investments.

(f) Receivables

Receivables are non-derivative financial assets and are stated at their estimated realised value.

(g) Financial liabilities

Financial liabilities include trade and other creditors, employee entitlements and deferred income (in respect to grants whose conditions are yet to be complied with).

(h) Cash and cash equivalents

Cash and cash equivalents are short term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

(i) Short term investments

Short term investments comprise term deposits, which have a term of greater than three months and therefore do not fall into the category of cash and cash equivalents.

(j) Fixed Assets

Items of property, plant and equipment are measured at cost less accumulated depreciation and impairment losses. Cost includes expenditure that is directly attributed to the acquisition of the asset. Where an asset is acquired through a non-exchange transaction, its cost is measured at its fair value as at the date of acquisition. PBE IPSAS 17.88 (a).

Depreciation is charged on a straight line basis over the life of the asset, except for land. Land is not depreciated. Depreciation is charged at rates calculated to allocate the cost or valuation of the asset less any estimated residual value over its remaining useful life. PBE IPSAS 17.88 (b).

Leasehold Improvements	6 years
Furniture and Fittings	4 years
Office Equipment	4 years
Computer Equipment	2 – 4 years
Vehicles	4 years



The financial statements must be read in conjunction with the attached notes to the Accounts and Audit Report



(k) Intangible assets

NZFFCF has no intangible assets.

(l) Employee benefits

Employee benefits, previously earned from past services, that the organisation expect to be settled within 12 months of reporting date are measured based on accrued entitlements at current rate of pays. These include salaries and wages accrued up to the reporting date and annual leave earned, but not yet taken at the reporting date.

(m) Sick leave

Accumulating sick leave has been calculated using historic data on employees' service patterns over a 2 year period relating to leave used over and above their annual allocation. On transition to PBE IPSAS we created an average outstanding accrual figure and from there onwards it will be reviewed annually for demographic material changes to the assumptions. After calculations, it was discovered that there was no significant value to be accumulated.

(n) Income Tax status

The trust has charitable status and is exempt from income tax under section CB4 (1). (Charities Commission registration CC25139).

(o) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of GST while receivables and payables include GST. The net amount of GST recoverable from, or payable to, is included as part of receivables or payables in the statement of financial position.

(p) Leases

Payments on operating lease agreements, where the lessor retains substantially the risk and rewards of ownership of an asset, are recognised as an expense on a straight-line basis over the lease term.

4 Significant accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenue, expenses, assets and liabilities, and the accompanying disclosures, and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in the future periods.

The Board and management accept responsibility for the preparation of the annual financial statements and the judgements used in them. In the opinion of board and management of NZFFCF the financial statements for the financial year ended 30 June 2017 fairly reflect the financial position and operations of the organisation. NZFFCF has no outstanding claims or liabilities other than those mentioned in the financial statement.

5 Contingent liabilities

Funding for outputs and outcomes, which are subsequently not achieved or do not meet with the standard expected, can be reclaimed in part or whole by the funder. As at 30 June 2017, there were no indication of any such claim to be made. NZFFCF has no known legal proceedings or personal grievance issues outstanding as at 30 June 2017.

6 Capital commitments

There were no capital commitments at the reporting date. (2016 \$Nil).



The financial statements must be read in conjunction with the attached notes to the Accounts and Audit Report



NZ Family and Foster Care Federation Inc.

Financial Statement for the Year Ended 30 June 2017

7 Contingent assets

There were no contingent assets at the reporting date. (2016 \$Nil).

8 Audit

These accounts have been subject to audit and should be read in conjunction with the attached audit report. In terms of PPBE IPSAS 1 116.1 the audit fee for this financial year is \$5,000.

9 Cash and Cash equivalents

	2017	2016
Balances	\$	\$
Current Account	159,440	397,871
Restricted Account	250,965	72,639
Total	410,405	470,510
Short term deposit	442,510	444,598
Total cash and cash equivalent	<u>852,915</u>	<u>915,108</u>

10 Key management personnel

The key management personnel, as defined by PBE IPSAS 20 Related Party Disclosures, are the members of the governing body, which is comprised of the Board of Trustees and CEO, which constitutes the governing body of the agency.

11 Leases

As at the reporting date, the Board of Trustees has entered into the following non-cancellable leases agreements relating to premises. There are no operating leases.

Details lease agreements	Next 12 Months	1-2 Years
	\$	\$
Lower Hutt (until 30 June 2018)	55,862	
Auckland (expires 6 th October 2017)	1,500	
Auckland South (expires 30 th June 2019)	3,960	3,960
Central North (expires 30 th September 2017)	1,158	
New Plymouth (ongoing – 3months notice required)	468	
Nelson (ongoing 3months notice required)	1,040	
Knox Christchurch (ongoing 1months notice required)	379	

Management has also entered into a contract to have all employee management and health and safety issues managed by Employsure Ltd. This contract runs from September 2016 until September 2019 at a total cost of \$46,080 or \$15,360 per annual for the next 2 years and \$3,840 in year 3.



The financial statements must be read in conjunction with the attached notes to the Accounts and Audit Report



NZ Family and Foster Care Federation Inc.

Financial Statement for the Year Ended 30 June 2017

12 Fixed Assets

Fixed assets are recorded at fair value on transition date. Certain smaller assets of a fixed nature have been treated as consumables, and expensed accordingly. Leasehold improvements are capitalised and the cost is amortised over the estimated useful life of the improvements.

Fixed asset schedule as at 30 June 2017

Asset	Opening Book Value	Additions	Accumulated Depreciation	Closing Book Value
	\$	\$	\$	\$
Leasehold	0	0	0	0
Furniture & Fittings	21,557	3,619	10,982	14,194
Office Equipment	30,545	1,421	24,407	7,559
Computer Equipment	48,027	18,444	35,884	30,587
Computer Software	27,674	0	24,832	2,842
Motor Vehicles	0	0	0	0
Total	127,803	23,484	96,105	55,182

Annual Depreciation

\$24,797

Fixed asset schedule as at 30 June 2016

Asset	Opening Book Value	Accumulated Depreciation	Closing Book Value
	\$	\$	\$
Leasehold	0	0	0
Furniture & Fittings	21,557	8,779	12,778
Office Equipment	30,545	19,492	11,053
Computer Hardware	48,027	21,770	26,257
Computer Software	27,674	22,485	5,189
Motor Vehicles	0	0	0
Total	127,803	72,526	55,277

Annual Depreciation

\$13,547

13 Events after the reporting date

The Board of Trustees and management is not aware of any other matters or circumstances since the end of the reporting period, not otherwise dealt with in these financial statements that have significantly or may significantly affect the operations of NZFFCF (2016: \$Nil).

14 Grants Received

We are grateful to the following funding agencies for their financial support:

Eastern and Central Community Trust, Lottery Grants Board, Nikau Foundation, Ōtara-Papatoetoe Local Board (Auckland Council), Pelorus Trust, Pub Charity, Rātā Foundation, The Four Winds Foundation, The Lion Foundation, The Southern Trust, The Whanganui Community Foundation.

Community Organisation Grants Scheme (COGS) from the following areas – Auckland City, Far North, Hutt Valley, Kahungunu ki Heretaunga, Manukau, Manawatu/Horowhenua, Mātaatua, Papakura/Franklin, Rotorua, South Taranaki, South Waikato, Tauranga Moana, Tongariro, Waikato West, Wairarapa, Waitakere City, Wellington, Whāngarei/Kaipara, Whitireia.



The financial statements must be read in conjunction with the attached notes to the Accounts and Audit Report



A huge thank you to our wonderful supporters

Everyone at Fostering Kids NZ absolutely appreciates the many individuals, businesses and grant making organisations that support caregivers to provide safe, nurturing and stable homes for some of our country's most vulnerable children.

Fostering Kids NZ would like to extend our thanks to all our supporters. Your generosity is heart-warming and never taken for granted. We know there are many great charities worthy of your support and we are grateful you chose to help caregivers and the children in their care through the work of Fostering Kids NZ.

Our heartfelt thanks to the many individuals, small businesses, and our funding partners listed below for their ongoing financial and in-kind support.

CORPORATE PARTNERS

L'ORÉAL

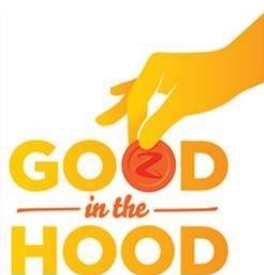
FUNDING PARTNERS



NIKAU FOUNDATION



COMMUNITY PARTNERS





Our Team

NATIONAL OFFICE

**Linda Surtees
Janine Stewart
Andeana Pilalis
Vanessa Bird
Suzanne Johnson
Christine Williams
Wendy Lowe
Stephanie James-Sadler
Lynda McGregor
Jennifer Hanson
Jennifer Kinsella
Sally Moffatt
Rob Surtees
Wendy Kavanagh
Jennifer Roberts
Ashleigh Shearer**

**Chief Executive
Executive Assistant
Critical Support Manager
Administration Support
Fundraising Manager
Training Coordinator
Finance Officer
National Training & Support Manager
Fundraising Coordinator
Administration Support
Events Coordinator
Programme Manager
Senior Therapist
Office Volunteer
Administration Support
Office Volunteer**

REGIONAL TEAM

**Barbara McElligott
Gonny Ormsby
Dallas Pickering
Denise Green
Lorraine Murray
Teena Bennett
Sasha Blackwell
John Collett
Vacant**

**Lower South Regional Coordinator
Central North/East Coast Regional Coordinator
Auckland South Regional Coordinator
Upper South Regional Coordinator
Canterbury Regional Coordinator
North West Regional Coordinator
Auckland Regional Coordinator
Lower North Regional Coordinator
Upper North Regional Coordinator**

Fostering Kids NZ Office

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