



# FOSTERING KIDS NZ ANNUAL REPORT 2019



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Fostering Kids NZ is registered as New Zealand Family & Foster Care Federation Inc as:

- An Incorporated Charitable Trust
- Exempt from income tax

Registered Charity CC25139

Donations to Fostering Kids NZ are tax deductible to the supporter

# Fostering a brighter future for vulnerable children through people who care

Fostering Kids NZ is the voice of fostering families in New Zealand. In 1976, a group of foster carers who recognised the importance of working together toward positive outcomes for children in care established our organisation, the New Zealand Family & Foster Care Federation Incorporated.

Fostering Kids NZ is the only National organisation contracted to provide services to all those caring for children not biologically their own. This includes Grandparents raising Grandchildren, Whanau/Kin caregivers and those providing a permanent home.

As such we are uniquely placed to represent the views and concerns of all those involved in foster care. We do this through training, advice, advocacy, policy development, information, publications, individual projects and support services.

We also strive to inform, influence and persuade policy-makers and to improve public understanding of foster care.





# Chairperson's Report

Reflecting on the last twelve months, the major undertaking by the Board was a comprehensive review of our Constitution as part of a Board review. The new Constitution was approved at last year's AGM. In continuing the Board's review process, we have up-dated our Governance charter which provides Board members with a concise description of the role and duties of the Board.

I would like to thank the Board for their commitment to the governance of our organisation. We have a considerable diversity of backgrounds and experiences in the makeup of the Board. I am proud to Chair a team that gives freely of their time in advocating for our Caregiver membership.

It is regrettable, that at this AGM we must say goodbye to Racquel Lewis, who has completed her term on the Board. Racquel has provided the Board with the benefit of her extensive business background and will be missed. Thank you Racquel.

During the year we welcomed Mike Williams onto the Board as our Financial Specialist. Mike has an extensive background in business and finance and has been a Business Manager at WellStop, Lower Hutt, since 2003.

Our charity continues to be headed by our very capable CEO, Linda Surtees. The working relationship that the Board has with Linda is a corner stone of the Governance process of our organisation. Linda is a strong advocate for caregivers and the children in their care. We were very proud when Linda was appointed as a member of the NZ Order of Merit in this year's Queen's Birthday Honours for her services to children and the State.

I would like to acknowledge the wonderful staff, both in Head Office and in the regions who all work to support our caregivers. A special shout out to our Critical Support team of volunteers who support caregivers going through difficult times or are in need of support in dealing with challenges as a caregiver.

The Board would like to acknowledge the people, grant making organisations, and businesses that have donated to our charity. We thank you, your kind generosity is making a difference.

Finally, but most importantly the Board acknowledges the caring homes our members provide for the children in their care. Your commitment to these young people is amazing.

Colin Hardgrave  
Board Chairperson



## OUR BOARD

Colin Hardgrave - (Chair) Foster Carer Member  
 Edwina Poynton - (Deputy Chair) Sector Specialist  
 Diana Halsted - Sector Specialist  
 Mike Williams - Financial Specialist  
 Dr Nicola Atwool - Sector Specialist  
 Yasser El Shall - Foster Carer Member  
 John Lopdell - Foster Carer Member  
 Racquel Lewis - Foster Carer Member



# Chief Executive's Report

This past year has been an incredibly busy year for the whole team here at Fostering Kids NZ. I feel privileged to be part of the evolutionary changes to the Care sector. I am very pleased with the progress on the objectives of our Strategic Plan and as we head into its final year, I am confident we will reach and surpass the goals set.

The greatest area of development for us has been in our objective to Increase the Understanding of Therapeutic Parenting. Fostering Kids NZ developed the Levels of Integrated Family Therapy (LIFT) programme in direct response to the systemic failure of the previous CYF system. With the generous financial support of one very kind donor, who wishes to only be known as Verity, we have been delivering this model for the past year. This has enabled us to further develop the programme, to ensure it works for all New Zealanders and achieves its intent of improving outcomes for children in care. Our entire team has been heavily involved with this development and the results have surpassed all expectations. It is extremely exciting to see we can shift the trajectory for our children in care, by helping the very people who provide the day to day care to understand what they are seeing and to respond in a healing, therapeutic manner.



We continue to see growth in our membership, both in terms of Individual Members and Support Groups. With a new peer support structure introduced last year we have continued to see new thematic Support Groups form throughout the country. These changes were intended to provide Caregivers with accessible support with a specific focus. Some of these groups have formed as a direct result of our LIFT programme from a need/desire to remain in relationship with the other participants, to enable them to support one another and ensure continued learning.

With a new Constitution, fit for the purpose of providing the highest possible service to our members, I am confident the future for Fostering Kids NZ will serve the diverse needs of our members and stakeholders. One of the areas we are developing is a programme of working in partnership with Agencies and Professionals to deliver trauma informed therapeutic parenting. This is an exciting area of development for us, as we aim for all those working with children in care, to collectively work towards safer and happier outcomes.

Fostering Kids NZ depends on the generosity of our financial supporters, without whom we would not be able to provide the level of service we do. I am not able to name the many kind and caring groups and individuals who have journeyed with us, in our desire to transform care by better supporting, training and advocating for those that are taking care of and fighting for the wellbeing of our most vulnerable group of children and young people. I extend a heartfelt thank you to all our supporters on behalf of our team and caregivers. Only together can we make change a reality. I would also like to specifically acknowledge our incredibly hardworking fundraising team who are the very reason we are able to provide the level of service we do.

This year, we welcomed a new Kaumatua to the Fostering Kids NZ Whanau. Tau Huirama, Tainui, is well known and respected throughout Aotearoa. Tau and his colleagues are working closely with us to ensure our programmes and services are improving outcomes for tamariki and whānau Māori.

I would like to thank our Board who have remained steadfast in their commitment to providing the highest level of service possible. Also, for their support and guidance as we continue to advocate strongly for better support and recognition, for the hugely important role of caring for a child who has experienced adverse life experiences.



Our highly skilled and dedicated team across New Zealand and at National Office have worked tirelessly, above and beyond, to provide advocacy and deliver quality support and training to our members. I am immensely proud of their commitment to caring families and their absolute desire to realise the future we all dream of and can now see. Thank you all.

Finally, with the deepest of respect and appreciation I thank our caregivers and our volunteers who are real heroes and who make a difference day in and day out. We continue to feel privileged to walk with you on your caring journey and we look forward to continuing to do so in the years to come.

Linda Surtees  
CEO



# Our Vision

**Every Care Family is empowered, supported and trained to provide a safe and nurturing home.**

# Our Mission

**To strengthen Care Families by providing quality:**

- Support – emotional and tangible
- Training and Learning Opportunities
- Information
- Advocacy
- Innovation
- Lobbying



# Our Guiding Principles

**We believe in:**

- The child's best interest being paramount
- Focusing on the well being of Care Families
- A collaborative approach to quality Foster care
- Consulting with caregivers and ensuring we represent their best interests
- Working with integrity and respect in a professional manner at all times
- Promoting excellence and professionalism
- The value of team work
- Recognising the diversity of culture, tradition and individuals
- Acknowledging our bicultural commitment to caregivers in New Zealand



# Strategic Direction 2017 –2020

- Empowerment and Support of Members and their Families
- Engage and Strengthen Stakeholders and Partner Relationship
- Promote and Develop Quality Caregiver Training Pathways
- Sustainable Financial Viability
- Effective Professional Communication and Publicity
- Increase Understanding of Therapeutic Parenting
- Strengthening Māori Services and Relationships



# Critical Support

The Critical Support Service provides caregivers with support, information, advocacy and advice when they are in times of need. The high quality of support provided is due to a dedicated team.

Critical Support workers are volunteers and give their time freely to support caregivers when they are experiencing challenging times. Our volunteer team has grown, due to the continued increase on demand for this service in the year 2018/2019. We have supported a total of 289 caregivers through this service.

Some of the comments we received in evaluations, when asked what the most useful aspects of our support are:

*"Having the support from Fostering Kids NZ, just put my mind at ease. (The Critical Support Worker) was constantly in contact with me and following through with Oranga Tamariki. I found all my calls were responded to in a timely manner. Thank you!"*

*"We never felt alone, (the Critical Support Worker) supported us and advised us and helped us to be able to access the supports we needed for (the child in our care)"*

*"All I can say is thank you Fostering Kids NZ for all the support you have given me, I could not have done this on my own. (The Critical Support worker) attended the meeting with me and informed me of the policies I didn't understand"*



## OUR CRITICAL SUPPORT TEAM OF VOLUNTEERS

Pam Ahyou  
Barbara Allan  
Robyn Allison  
Judith Brouwer  
Margaret Chung  
Colin Hardgrave  
Karen Crawshaw  
Sheree McKenzie

Justine Keene  
Frances Ross  
Jo Field  
Gwenda Swinney  
Denise Gibson  
Gillian Lynch  
Sue Heath  
Linda Roil

Jan Halliday  
Corrallie Mahuika  
David Mahuika  
Wayne Marshall  
Judy Williams  
Val Marsters



# Regional Support



This year our team of Regional Coordinators has grown, and we have a new region, Otago. The Lower South Island region was a vast geographical area and supporting and training caregivers within that region has always been a stretch for our service. Oranga Tamariki have agreed with us and they, together with our wonderful financial supporters have made it possible to establish a new Regional Coordinator position based in Dunedin.

Regional Coordinators have been establishing Regional Committees in each of their areas. These Regional Committees have been instrumental in organising some great events around the country where caregivers have connected, engaged with one another and had some fun too!

This year we held six 1 day hui in Whangarei, Gisborne, Napier, Wellington, Nelson and Dunedin. It was a privilege to take some wonderful speakers to the regions and share with them the latest learnings in caring for children in care.

With the introduction of our LIFT (Levels of Integrated Family Therapy) programme, run by Caring Families Aotearoa, the Regional Coordinators have helped facilitate these 4 day trainings across the country and then provided ongoing support.

Over the year, the Regional Coordinators have continued their training into Dyadic Developmental Practice (DDP) and this forms the foundation for the support that they provide caregivers.





# NCTP Training



From July 2018 to June 2019, Fostering Kids NZ in partnership with Oranga Tamariki, planned and facilitated 90 six hour Workshops, 31 Follow Up Sessions and 90 Discussion Sessions of the National Caregiver Training Programme (NCTP). Through these, 1,625 caregivers accessed and completed training opportunities for that year period.

The three, newly updated core Workshops (Building Secure Attachments, Understanding and Supporting Behaviour and Child Development) and Discussion Sessions have been very well received by caregivers. The new trauma informed content in the three core Workshops encourages the reframing of how we see the child, understanding the impact of attachment, and, what impact 'blocked trust' has on the child. This new material has had a profound effect on how caregivers see their part of the recovery and healing of children in their care.

'Follow Up' Sessions for the three core Workshops focus on the implementation of what the attendees learnt in the Workshops, related to their family context and the children in their care. These Follow Up Sessions are offered 4-6 weeks after the original six hour Workshop has been run. This concept is very new to the NCTP schedule and as such, caregivers have needed to see and hear of the benefits to these focused sessions. The initial feedback we have had has been very good.

As a result of feedback from caregivers, we have also offered one weekend and evening training option per term in each of our 11 regions. These give working Foster/Whānau/Kin caregivers the option to continue to attend training opportunities.

Finally, as part of the legislative changes that have taken place over the last couple of years, Fostering Kids NZ has been a strong partner in reviewing the updated Legal Issues Workshop.

Here is just a snapshot of feedback from participants about the NCTP Workshops in the last year:

*"Awesome workshop, great interaction and sharing"*  
*"Was well informed and delivered in a genuine and respectful way"*

NCTP Discussion Sessions Feedback:

*"I find the shorter sessions more do able. Should be more of them"*  
*"Makes me feel better to hear others with the same concerns and learning from each other"*

NCTP Follow Up Sessions Feedback:

*"It was warm and friendly and we could really discuss the main points of the workshop"*  
*"The session reinforced my understanding of attachment and its impacts on my practice"*



# Caring Families Aotearoa

## Therapeutic Training and Support

Caring Families Aotearoa is a division of Fostering Kids New Zealand and provides trauma informed therapeutic training and support to caregivers throughout New Zealand. We continue to imbed Dyadic Developmental Practice (DDP) into our organisation and to provide DDP informed training and support.

Our Levels of Integrated Family Therapy (LIFT) programme has continued to evolve as we test the Foundations for Attachment and Nurturing Attachments programmes within the model. We now have a clear pathway forward on what this will look like for caregivers gaining LIFT Level One and LIFT Level Two qualifications. We are fine tuning the assessment process to ensure transparent and clear processes in determining LIFT levels.

Through 2018/2019 we have delivered Foundations for Attachment training to 113 caregivers. We were able to reach many regions delivering in:

- Wellington
- New Plymouth
- Tauranga
- Christchurch x 2
- Invercargill
- Greymouth
- Wairarapa
- Dunedin
- Whangarei
- Rotorua
- Auckland



**Caring Families**

AOTEAROA

A division of  
Fostering Kids NZ



Having completed two trainings in Christchurch, we were able to enroll 14 participants to attend the more advanced and in-depth Nurturing Attachments programme. The Nurturing Attachments programme was delivered over eight weeks, one day a week. Ongoing, this will be extended to one day a week over nine weeks. The outcome of this training far exceeded expectations.

*"This is a course all foster carers and all parents should do. It has been life changing in terms of the positive impact it's had on my family."*

*"PACE is life changing – for me and my whanau."*

*"The programme (Level 1 & 2) has been life-changing for me and my family. Before this training I was finding caregiving to be isolated and lacked practical tools for effective parenting. Now I am confident that I have the tools to make a real change in my home."*

During the Nurturing Attachments training we held an evening for partners. This allowed them the opportunity to gain some of the same knowledge. Again, this was a huge success and it will be incorporated as part of the programme in the future.

*"The opportunity for a spouse's evening was excellent, and much needed. Facilitators were fantastic"*

Caring Families Aotearoa provided training to Social Workers in Greymouth. This was completed prior to the Foundations for Attachment training to Greymouth caregivers. The evaluations at the end validated the positive learning experience this group had. The overall rating of the quality of the programme was 92% and the question 'would you recommend this course to others' scored an average of 99%.

*"Every person in OT needs to do this training"*

*"Fantastic training! Really great for professionals who don't have so much experience with children in general"*

*"The training would be great if it could be offered more widely"*

Caring Families Aotearoa had several other opportunities, including being asked by Oranga Tamariki to work with two teams supporting two very high and complex needs children. This opportunity led to us completing a third training for a team supporting another high and complex needs young person returning to the parent. The evaluations and feedback showed the successful outcome for all participants and for the children and young person involved.

Lastly, we provided training to a group of volunteers in Palmerston North who provide mentoring in schools. The training was one day a week over two weeks. Again, the evaluations and feedback were very positive. Due to the success of this training we will be providing it again next year.

*"Can't speak highly enough of this course – so helpful"*

*"This was amazing and so helpful and supportive"*

Through ongoing development and testing of the LIFT model we have established a programme that is diverse, in that we can train and support agencies to offer the model to their caregivers. Agencies will then have the ability to provide the ongoing support so that caregivers are able to integrate the training into practice.



# Highlights of the Year

**5,982** People are individual members of Fostering Kids New Zealand. This is an increase of 643 for this 12 month period.

**330** Caregivers attended six Regional Hui that were held throughout New Zealand.

**90** Discussion sessions were delivered.

**30** Family Fun Day events were held throughout New Zealand in November - December.

**89** Children in care received brand new bikes through Elevate Team Building events.

**48** Weekend and evening Workshops were delivered.

**113** Whānau, permanent and statutory caregivers attended the Foundations for Attachment Training (Level 1) included in the LIFT (Levels of Integrated Family Therapy) programme.

**90** Full day Workshops were delivered.

**665** Mail outs have been sent by email to all our groups of our members, providing information on training opportunities, events, support group meetings and celebrations.

**50** Youth from around New Zealand attended L'Oréal Face Your Future which was again, a huge success.

**42** Support Groups are registered with Fostering Kids New Zealand around New Zealand.



- Fostering Kids NZ proposed and passed a new Constitution to govern the organisation.
- We have employed a new Regional Coordinator to provide support and training to caregivers in the Otago area.
- Six staff members successfully completed their Level 1 qualification in Dyadic Developmental Practice making all frontline staff qualified.
- We welcomed a new Kaumatua, Tau Huirama who is providing valuable cultural support and training to our team.
- We successfully restructured our Associations to become smaller Support Groups, meeting the needs of our membership more effectively.





# Support Groups

As at year end 30 June 2019

On 1 July 2018, we undertook a restructure of our Associations. We have encouraged our membership to form smaller, thematic Support Groups in order to meet a wider range of needs and provide people in rural areas better opportunities to access peer support. We have grown to 42 caregiver Support Groups around New Zealand.

This restructure has been welcomed with enthusiasm by our members. Support Groups have started in areas where there has not previously been a group, and new thematic groups have formed. Since our restructure, we have had 21 new groups form and while most of the previous Associations remained, some have been able to evolve to meet the needs of caregivers in their region. We are very pleased with the result of the first year of the new structure and look forward to the continued growth in support groups these changes enable in the future.

- Ashburton Foster Care Support Group
- Bay of Plenty Foster Care Association
- Cambridge Support Group
- Caring South Waikato Hearts Support Group
- Central Otago Caregivers Support Association
- Christchurch West Caregiver Support Group
- Dunedin Foster Care Support Group
- FASD Auckland Support Group
- FASD Nelson Support Group
- Foster Care Association Auckland Inc. (FCAA)
- Franklin Foster Care Association
- Gore Support Group
- Hauraki Support Group
- Hawkes Bay Foster Care Association
- Horowhenua Support Group
- Kapiti Evening Support Group
- Kapiti Foster Care Support Group
- Kin Raising Kin Support Group, New Plymouth
- Manawatu Foster Care Association Inc
- Marlborough Foster Parents Association
- Nelson/Tasman Association
- Otautahi Foster Care Association
- Our Tamariki and Carers Support Group, Whanganui
- Porirua Unique Foster Carers Support Group
- Rotorua Support Group
- South Auckland Foster Care Association
- South Canterbury Foster/Whanau Support Group
- Southland Foster Care Association Inc





- Tairāwhiti Foster Care Association
- Tairāua Foster Carers
- Taupo Foster Care Association
- Waiheke Island Support Group
- Waikato Foster Care Association
- Wairarapa FFA Support Group
- Wairarapa Foster Care Association
- Wairoa Support Group
- Whanganui FosterCare Association Inc
- Wellington Family & FosterCare Association
- West Auckland Foster Care Support Association
- Westport Support Group
- Whangarei Caregivers' Support Group
- Woodlands Support Group





# NZ Family and Foster Care Federation Inc.

## Financial Statement for the Year Ended 30 June 2019

### Directory at at 30 June 2019

<b>Nature of business</b>	Provides support, training and advocacy to care families.
<b>Location of business</b>	Level 3 29 Waterloo Road Lower Hutt
<b>IRD No.</b>	049-143-702
<b>Date of establishment</b>	25 October 1979
<b>Certificate of Incorporation</b>	218479
<b>Charities Commission Registration</b>	CC25139 - 3 June 2008
<b>Board Members</b>	Colin Hardgrave - Chairperson  Diana Halsted  Edwina Poynton  Janice Purchase - Retired  John Lopdell  Mike Williams  Nicola Atwool  Racquel Lewis  Yasser El Shall
<b>Chief Executive Officer</b>	Linda Surtees
<b>Auditors</b>	Dent and Heath Chartered Accountants  21 – 23 Andrews Avenue  Lower Hutt



## INDEPENDENT AUDITORS REPORT

### To the Members of NZ Family & Foster Care Federation Incorporated

#### Qualified Opinion

We have audited the financial statements of NZ Family & Foster Care Federation Incorporated on pages 4 to 11, which comprise the statement of financial position as at 30 June 2019, and the statement of comprehensive income, statement of changes in net assets and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of NZ Family & Foster Care Federation Incorporated as at 30 June 2019, and its financial performance and its cash flows for the year then ended in accordance with Public Benefit Entity Standards Reduced Disclosure Regime issued by the New Zealand Accounting Standards Board.

#### Basis for Qualified Opinion

As with similar organisations control over donations prior to being recorded is limited and there is no practical audit procedures to determine the effect of this limited control. NZ Family & Foster Care Federation Incorporated also receive funds raised by third party fundraisers of \$1,308,789. NZ Family & Foster Care Federation Incorporated has relied on the reports prepared by these external institutions for administering and distributing these funds. NZ Family & Foster Care Federation Incorporated has not been provided with appropriate audit evidence about the adequacy of the design and effectiveness of the internal control procedures of the external institutions required to validate the income provided. In common with similar organisations control such income and other donations prior to being recorded is limited and there is no practical audit procedures to determine the effect of this limited control on the completeness of revenue.

We conducted our audit in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)). Our responsibilities under those standards are further described in the Auditors Responsibilities for the Audit of the Financial Statements section of our report. We are independent of NZ Family & Foster Care Federation Incorporated in accordance with Professional and Ethical Standard 1 (Revised) Code of Ethics for Assurance Practitioners issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, NZ Family & Foster Care Federation Incorporated.

#### Restriction on Responsibility

This report is made solely to the Members, as a body, in accordance with section 42F of the Charities Act 2005. Our audit work has been undertaken so that we might state to the Members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Members as a body, for our audit work, for this report, or for the opinions we have formed.





### **Board Responsibility for the Financial Statements**

The Board are responsible on behalf of the entity for the preparation and fair presentation of the financial statements in accordance with Tier 2 Not-For-Profit Public Benefit Entities Accounting Standards, and for such internal control as the Board determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board are responsible on behalf of the entity for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

### **Auditors Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users taken on the basis of these financial statements.

A further description of the auditors responsibilities for the audit of the financial statements is located at the XRBs website at [https://xrb.govt.nz/Site/Auditing\\_Assurance\\_Standards/Current\\_Standards/Page8.aspx](https://xrb.govt.nz/Site/Auditing_Assurance_Standards/Current_Standards/Page8.aspx).

Signed:

A handwritten signature in blue ink, appearing to read 'Dent &amp; Heath'.

**Dent and Heath**  
**Lower Hutt**  
**3 October 2019**



## NZ Family and Foster Care Federation Inc.

Financial Statement for the Year Ended 30 June 2019

### Statement of comprehensive revenue and expenses

	Notes	2019	2018
		\$	\$
<b>Revenue from non-exchange transactions</b>			
Fundraising and donations		1,673,941	1,518,307
		<b>1,673,941</b>	<b>1,518,307</b>
<b>Revenue from exchange transactions</b>			
Government contracts		1,057,794	908,993
Grants	14	281,377	247,050
Interest income		21,787	20,021
Programme related income		247,333	0
Other operating revenue		9,154	116,738
<b>Total exchange transactions</b>		<b>1,617,445</b>	<b>1,292,802</b>
<b>Total Revenue</b>		<b>3,291,386</b>	<b>2,811,109</b>
<b>Expenses</b>			
Operating expenses		522,208	489,234
Employee related costs		1,405,665	1,249,186
Fundraising, donations and grants costs		986,051	837,192
Other expenses		58,853	157,491
<b>Total Expenses</b>		<b>2,972,777</b>	<b>2,733,103</b>
<b>Total surplus/(deficit) for the year</b>		<b>318,609</b>	<b>78,006</b>

### Statement of changes in equity

	Notes	2019	2018
		\$	\$
Equity at 1 July		864,994	786,988
Surplus/(deficit) for the year		318,609	78,006
<b>Equity at 30 June</b>		<b>1,183,603</b>	<b>864,994</b>





## NZ Family and Foster Care Federation Inc.

Financial Statement for the Year Ended 30 June 2019

### Statement of financial position

	Notes	2019	2018
<b>Current Assets</b>		\$	\$
Cash and cash equivalents (Bank)	9	782,969	416,017
Short term investments	3(i) / 9	527,891	487,635
Receivables from exchange transactions		54,943	37,144
Prepayments		22,015	17,603
Interest accrual		3,239	2,141
GST refund		1,758	23,909
<b>Total Current Assets</b>		<b>1,392,815</b>	<b>984,449</b>
<b>Non-Current Assets</b>			
Property plant and equipment	12	30,700	35,547
<b>Total Assets</b>		<b>1,423,515</b>	<b>1,019,996</b>
<b>Current Liabilities</b>			
Trade and other creditors		58,723	64,352
Employee entitlements		83,436	67,872
Projects and grants		97,753	22,778
<b>Total Liabilities</b>		<b>239,912</b>	<b>155,002</b>
<b>Net Assets</b>		<b>1,183,603</b>	<b>864,994</b>
<b>Equity</b>			
Retained earnings		864,994	786,988
Current year surplus/(deficit)		318,609	78,006
<b>Total Equity</b>		<b>1,183,603</b>	<b>864,994</b>

These financial statements are signed for and on behalf of NZ Family and Foster Care Federation Inc by:

Chairperson

Board Member

Date

3 / 10 / 2019



**NZ Family and Foster Care Federation Inc.**  
Financial Statement for the Year Ended 30 June 2019

**Cash flow statement**

	Notes	2019	2018
<b>Cash flows from operating activities</b>		\$	\$
<b>Receipts</b>			
Fundraising and donations		1,673,941	1,518,307
Government contracts		1,204,903	911,742
Grants		396,177	247,050
Interest income		20,689	20,533
Other operating revenue		51,754	116,738
Net GST received		22,151	(16,875)
<b>Total Receipts</b>		<b>3,369,615</b>	<b>2,797,495</b>
<b>Payments</b>			
Operating expenses		514,955	497,504
Employee related costs		1,390,101	1,251,356
Fundraising, donations and grants costs		986,051	837,654
Other expenses		58,853	156,439
<b>Total Payments</b>		<b>2,949,960</b>	<b>2,742,953</b>
<b>Net cash flow from operations</b>		<b>419,655</b>	<b>54,542</b>
<b>Cash flows from investing activities</b>			
Purchase of property, plant and equipment		(12,448)	(3,804)
<b>Net increase/(decrease) in cash and cash equivalents</b>		<b>407,207</b>	<b>50,738</b>
<b>Cash and cash equivalent movements</b>			
Opening Balance for year		903,653	852,915
Closing Balance for year		1,310,860	903,653
<b>Cash and cash equivalents at year closing</b>		<b>407,207</b>	<b>50,738</b>





**NZ Family and Foster Care Federation Inc.**  
Financial Statement for the Year Ended 30 June 2019

**Notes to financial statements for year ended 30 June 2019**

**1 Reporting Entity**

The reporting entity is NZ Family and Foster Care Federation Inc. ("NZFFCF"), domiciled in New Zealand and is a charitable organisation providing support and education to foster parents. NZFFCF is registered under the Charitable Trust Act 1957 and the Charities Act 2005.

**2 Basis of Preparation**

The financial statements have been prepared in accordance with Generally Accepted Accounting Practice in New Zealand ("NZ GAAP"). They comply with Public Benefit Entity International Public Sector Accounting Standards ("PBE IPSAS") and other applicable financial reporting standards as appropriate that have been authorised for use by the External Reporting Board for Not-For-Profit entities. For the purposes of complying with NZ GAAP, NZFFCF is a public benefit not-for-profit entity and is eligible to apply Tier 2 Not-For-Profit PBE IPSAS on the basis that it does not have public accountability and it is not defined as large.

The Board has elected to report in accordance with Tier 2 Not-For-Profit PBE Accounting Standards and in doing so has taken advantage of all applicable Reduced Disclosure Regime ("RDR") disclosure concessions.

**3 Summary of Accounting Policies**

The significant accounting policies used in the preparation of these financial statements as set out below have been applied consistently to both years presented in these financial statements.

**(a) Basis of measurement**

The financial statements are prepared on the historical cost basis with assets adjusted to fair value as appropriate.

**(b) Functional and presentational currency**

These financial statements are presented in New Zealand dollars.

All amounts are shown exclusive of Goods and Services Tax ("GST"), except for receivables and payables that are stated inclusive of GST.

**(c) Revenue**

Revenue is measured at the fair value of the consideration received. The following specific recognition criteria must be met before revenue is recognised.

**Revenue from non-exchange transactions:**

Fundraising and donations income are recognised as revenue upon receipt and includes funds from the general public, specific programmes or services or donations in-kind.

Grant revenue includes grants given by other charitable organisations, philanthropic organisations and businesses. Grant revenue is recognised on receipt of funds.

**Revenue from exchange transactions:**

Contracts and grant revenue includes revenue given by Government Agencies and businesses. Contract and/or grant revenue is recognised when the conditions attached to the contract have been complied with. Where there are unfulfilled conditions attached to the contract, the amount relating to the unfulfilled conditions is recognised as a liability and released to revenue as the conditions are fulfilled.

Interest revenue is recognised as it accrues, using the effective interest method.



## NZ Family and Foster Care Federation Inc.

### Financial Statement for the Year Ended 30 June 2019

#### (d) Financial instruments

Financial assets and financial liabilities are recognised when NZFFCF becomes a party to the contractual provisions of the financial instrument.

NZFFCF derecognises a financial asset or, where applicable, a part of group of similar financial assets when the rights to receive cash flows from the asset have expired or are waived, or transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party; and either:

- Has transferred substantially all the risks and rewards of the asset; or
- Has neither transferred nor retained substantially all the risk and rewards of the assets, but has transferred control of the assets.

#### (e) Financial assets

Financial assets within the scope of NFP PBE IPSAS 29 Financial Instruments: Recognition and Measurement are classified as financial assets at fair value through surplus or deficit, loans and receivables, held-to-maturity investments or available-for-sale financial assets. The classification of financial assets are determined at initial recognition.

The financial assets are classified as either financial assets at fair value through surplus or deficit, or loans and receivables. Financial assets include cash and cash equivalents, short-term investments, receivables from non-exchange transactions, receivables from exchange transactions and investments.

#### (f) Receivables

Receivables are non-derivative financial assets and are stated at their estimated realised value.

#### (g) Financial liabilities

Financial liabilities include trade and other creditors, employee entitlements and deferred income (in respect to grants whose conditions are yet to be complied with).

#### (h) Cash and cash equivalents

Cash and cash equivalents are short term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

#### (i) Short term investments

Short term investments comprise of term deposits, which have a term of greater than three months and therefore do not fall into the category of cash and cash equivalents.

#### (j) Fixed Assets

Items of property, plant and equipment are measured at cost less accumulated depreciation and impairment losses. Cost includes expenditure that is directly attributed to the acquisition of the asset. Where an asset is acquired through a non-exchange transaction, its cost is measured at its fair value as at the date of acquisition. PBE IPSAS 17.88 (a).

Depreciation is charged on a straight line basis over the life of the asset, except for land. Land is not depreciated. Depreciation is charged at rates calculated to allocate the cost or valuation of the asset less any estimated residual value over its remaining useful life. PBE IPSAS 17.88 (b).

Leasehold Improvements	6 years
Furniture and Fittings	4 years
Office Equipment	4 years
Computer Equipment	2 – 4 years
Vehicles	4 years





## NZ Family and Foster Care Federation Inc.

### Financial Statement for the Year Ended 30 June 2019

#### (k) Intangible assets

NZFFCF has no intangible assets.

#### (l) Employee benefits

Employee benefits, previously earned from past services, that the organisation expect to be settled within 12 months of reporting date are measured based on accrued entitlements at current rate of pays. These include salaries and wages accrued up to the reporting date and annual leave earned, but not yet taken at the reporting date.

#### (m) Sick leave

Accumulating sick leave has been calculated using historic data on employees' service patterns over a 2 year period relating to leave used over and above their annual allocation. On transition to PBE IPSAS we created an average outstanding accrual figure and from there onwards it will be reviewed annually for demographic material changes to the assumptions. After calculations, it was discovered that there was no significant value to be accumulated.

#### (n) Income tax status

The trust has charitable status and is exempt from income tax under section CB4 (1). (Charities Commission registration CC25139).

#### (o) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of GST while receivables and payables include GST. The net amount of GST recoverable from, or payable to, is included as part of receivables or payables in the statement of financial position.

#### (p) Leases

Payments on operating lease agreements, where the lessor retains substantially the risk and rewards of ownership of an asset, are recognised as an expense on a straight-line basis over the lease term.

### 4 Significant Accounting Judgements, Estimates and Assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenue, expenses, assets and liabilities, and the accompanying disclosures, and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in the future periods.

The Board of Trustees and management accept responsibility for the preparation of the annual financial statements and the judgements used in them. In the opinion of the Board and management of NZFFCF the financial statements for the financial year ended 30 June 2019 fairly reflect the financial position and operations of the organisation. NZFFCF has no outstanding claims or liabilities other than those mentioned in the financial statement.

### 5 Contingent Liabilities

Funding for outputs and outcomes, which are subsequently not achieved or do not meet with the standard expected, can be reclaimed in part or whole by the funder. As at 30 June 2019, there were no indication of any such claim to be made. NZFFCF has no known legal proceedings or personal grievance issues outstanding as at 30 June 2019.

### 6 Capital Commitments

There were no capital commitments at the reporting date. (2018 \$Nil).



**NZ Family and Foster Care Federation Inc.**  
Financial Statement for the Year Ended 30 June 2019

### 7 Contingent Assets

There were no contingent assets at the reporting date. (2018 \$Nil).

### 8 Audit

These accounts have been subject to audit and should be read in conjunction with the attached audit report. In terms of PPBE IPSAS 1 116.1 the audit fee for this financial year is \$5,500.

### 9 Cash and Cash Equivalents

	2019	2018
Balances	\$	\$
Current Account	600,318	238,031
Restricted Account	182,651	177,987
Total	782,969	416,018
Short term investments	527,891	487,635
<b>Total cash and cash equivalent</b>	<b><u>1,310,860</u></b>	<b><u>903,653</u></b>

### 10 Key Management Personnel

The key management personnel, as defined by PBE IPSAS 20 Related Party Disclosures, are the members of the governing body, which is comprised of the Board of Trustees and CEO, which constitutes the governing body of the agency.

### 11 Commitments and Contingencies

As at the reporting date, the Board of Trustees has entered into the following non-cancellable lease agreements. Operating leases held over properties give NZFFCF the right to renew the lease subject to a re-determination of the lease rental by the lessor. There are no operating leases.

	2019	2018
Value of Non-Cancellable Rental	\$	\$
Less than One Year	84,003	64,161
Between One and Five Years	48,515	116,278
Greater Than Five Years	0	0
<b>Total Value of Non-Cancellable Rental</b>	<b><u>132,518</u></b>	<b><u>180,439</u></b>





## NZ Family and Foster Care Federation Inc.

### Financial Statement for the Year Ended 30 June 2019

#### 12 Fixed Assets

Fixed assets are recorded at fair value on transition date. Certain smaller assets of a fixed nature have been treated as consumables, and expensed accordingly. Leasehold improvements are capitalised and the cost is amortised over the estimated useful life of the improvements.

#### Fixed asset schedule as at 30 June 2019

Asset	Cost	Additions	Accumulated Depreciation	Closing Book Value
	\$	\$	\$	\$
Furniture & Fittings	26,498	1,016	18,694	8,820
Office Equipment	31,966	5,505	30,918	6,553
Computer Equipment	68,973	5,927	59,573	15,327
Computer Software	27,674	0	27,674	0
<b>Total</b>	<b>155,111</b>	<b>12,448</b>	<b>136,859</b>	<b>30,700</b>
<b>Annual Depreciation</b>				<b>\$17,295</b>

#### Fixed asset schedule as at 30 June 2018

Asset	Cost	Additions	Accumulated Depreciation	Closing Book Value
	\$	\$	\$	\$
Furniture & Fittings	25,176	1,322	14,738	11,760
Office Equipment	31,966	0	27,645	4,321
Computer Equipment	66,471	2,502	50,366	18,607
Computer Software	27,674	0	26,815	859
<b>Total</b>	<b>151,287</b>	<b>3,824</b>	<b>119,564</b>	<b>35,547</b>
<b>Annual Depreciation</b>				<b>\$23,459</b>

#### 13 Events After the Reporting Date

The Board of Trustees and management is not aware of any other matters or circumstances since the end of the reporting period, not otherwise dealt with in these financial statements that have significantly or may significantly affect the operations of NZFFCF (2018: \$Nil).

#### 14 Grants Received

We are grateful to the following funding agencies for their financial support:

Community Trust South, Foundation North, Four Winds Foundation Limited, Hutt City Council, ILT Foundation, Lion Foundation, Lottery Grants Board, Marlborough District Council, Pelorus Trust, Pub Charity Ltd, Rātā Foundation, The Southern Trust, Tikipunga Protestant Children's Home, Trust Waikato, Whanganui Community Foundation, and Whangārei District Council.

Community Organisation Grants Scheme (COGS) from the following areas – Auckland City, Canterbury Rural, Central Otago, Coastal Otago / Waitaki, Far North, Hutt Valley, Kahungunu Ki Heretaunga, Manukau, Mātaatua, Papakura / Franklin, Rotorua, South Taranaki, Tairāwhiti, Tauranga Moana, Tongariro, Waikato South, Wairarapa, Waitakere City, Wellington, Whangārei / Kaipara, and Whitireia.



# To Our Wonderful Supporters

We are both privileged and humbled to have a group of individuals, businesses and grant making organisations whose generosity is helping to transform the lives of tamariki (children) and rangatahi (young people) growing up in foster care.

We are sincerely grateful for your continued support to help ensure foster and whānau caregivers have the tools and support to provide children in foster care with safe, nurturing and loving homes. Thank you for making a difference with your ongoing financial and in-kind support.

## CORPORATE PARTNER



## COMMUNITY PARTNER



## FUNDING PARTNERS





# Our Team

## NATIONAL OFFICE

Linda Surtees	Chief Executive
Andeana Pilalis	Critical Support Manager
Jill Kirkland	Critical Support Coordinator
Vanessa Bird	Administration Support
Suzanne Silva	Fundraising Manager
Michaela Tahere	Fundraiser
Christine Williams	Training Coordinator
Wendy Lowe	Office Manager (Board Secretary)
Stephanie James-Sadler	National Training & Support Manager
Jennifer Hanson	Administration Support
Jennifer Roberts	Administration Support
Jennifer Kinsella	Marketing & Communications Manager
Hayley Pedersen	Marketing Assistant
Sally Moffatt	Programme Manager
Rob Surtees	Therapist
Wendy Kavanagh	Office Volunteer

## REGIONAL TEAM

Leanne Brownie	Upper North Regional Coordinator
Anna Gundesen	Auckland Regional Coordinator
Nyvonne Krause	Auckland South Regional Coordinator
Gonny Ormsby	Central North/East Coast Regional Coordinator
Teena Bennett	North West Regional Coordinator
Iona Wilson	Lower North Regional Coordinator
Denise Green	Upper South Regional Coordinator
Nicole McLean	Canterbury Regional Coordinator
Rob Thomson	Otago Regional Coordinator
Barbara McElligott	Lower South Regional Coordinator



**Fostering Kids NZ**

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