

# Caring Families Aotearoa

## STRATEGIC PLAN

### WAWATA

#### OUR VISION

**Every care family and whānau is enabled, supported and has the skills to provide tamariki a secure and healing home.**



**Caring Families**  
AOTEAROA

# WHAKATAKANGA

## OUR MISSION

- To strengthen the care family and whānau to provide stability for children in care through a healing environment.
- To uphold the mana of tamariki, their caregivers and whānau.
- Working in partnership with family, whānau, hapū, iwi, Māori organisations and other stakeholders to provide:
  - Support – emotional and tangible
  - Training and learning opportunities
  - Information
  - Advocacy – individual and systemic

## KA HIKITIA

### OUR GUIDING PRINCIPLES

- The child's best interest and wellbeing are paramount.
- We recognise the unique place of Tangata Whenua as first peoples of this land and will honour our obligations under the principles of Te Tiriti o Waitangi.
- Work in a culturally responsive, ethical, responsible and professional manner, respecting the inherent worth and dignity of others.
- Clear communication, participation, innovation, collaboration and mutual respect.
- Consulting with caregivers and ensuring we represent their best interests.
- Promoting excellence in caregiving and professional practice.
- Practice for children in care will be trauma-informed, attachment-framed and evidence-based.
- Āta Haere - To be intentional and deliberate and to approach reflectively, moving with respect and integrity. It signals the act of moving with an awareness of relationships, their significance and requirements.

# Caring Families Aotearoa

**FOCUS FOR 2021 - 2025**

## **Enable and Support Members and Their Families and Whānau**

- Increase engagement opportunities for caregiver members.
- Strengthen and continue advocacy for improvements in the care sector.
- Identify and advocate for specific target groups' needs (non-statutory, Family Homes and disability).
- Caregiver voice is heard and informs all levels of decision making.
- Advocate for National Care Standards to be upheld.
- Applying Rangatiratanga - building capability and capacity for caregivers.
- Strengthen understanding of Te Ao Māori and Le Va (Pasifika worldview).

## **Engage and Strengthen Stakeholders and Partner Relationships**

- Continued development and strengthening of funding partnerships.
- Strengthen the collaborative partnership with care agencies.
- Identify and develop pathways that complement our caregiver support services.
- Identify and develop strategic partnerships with Māori and Pasifika.

## **Increase Understanding of Therapeutic Caregiving Through Learning Pathways**

- We will increase the understanding of therapeutic parenting and help care families understand the impact of adverse childhood experiences.
- Strengthen reputation as leaders in the field for therapeutic caregiving.
- Work within Kaitiakitanga – identifying protective factors including cultural connection.
- Manaakitanga, supporting a safe care environment.
- Ensure learning pathways align with Te Ao Māori.



## **Financial Viability and Growth**

- Maintain financial stability to ensure service delivery and development.
- Ensure a diverse funding portfolio to mitigate risk and to advance strategic objectives.
- Demonstrate good financial stewardship.

## **Kaitiaki of the Whenua - Operate in an Environmentally Responsible Manner**

- Reduce the impact of operations and services on the environment (including travel, printing and waste).
- Engage with stakeholders and the community in our pursuit of environmental sustainability.

## **Ongoing Development of the Role and Performance of the Organisation**

- Development and delivery of services will have regard to our bi-cultural obligations to Te Tiriti o Waitangi.
- Whakamanawa, being enablers of transitional change by strengthening and inspiring others.
- Increase the visibility of our organisation and be recognised as leaders in the foster / whānau care sector.

## **Uphold and Further Develop the Capability and Capacity of the Organisation**

- Hauora-Mana atua - Actively encourage professional and personal growth and wellbeing.
- Policies and procedures are current, clear and effective.
- Seeking to be active learners and effective partners of Te Tiriti o Waitangi by being transparent and intentional in our work with, and alongside Tangata Whenua.